

ABC Face To Face

PRE-REGISTRATION WORK For Church Search Committees

- Contact your ABC Regional Resource Minister and let him/her know you plan to register for the Face to Face Event. If you do not know who or how to do that, call your ABC Region Office for that information.
- *Find out from your church leadership if your church is able to meet the minimum pastor compensation required for participation in this Face to Face Event.* To participate, your church must be committed to support your future pastor with **at least the minimum total pastor compensation package of \$60,000**. This amount is to include only cash salary, housing, health insurance & retirement benefits. Speak with your Region Resource Minister or Face to Face Region Representative, if you have any questions.
- Discuss the following things asked on your registration and be prepared to provide information in less than 50 words:
 - *Significant Ministries of your Church*—you would include some of the obvious as well as specific/unique ways your church ministers and serves those within the church family, the community and beyond. Examples: Sunday morning worship; Children’s church; Sunday evening or mid-week worship; child care ministry during service; hospitality; Sunday School-children only, all ages, etc.; weekly Bible study; adult choir; children’s choir; small groups; discipleship groups; youth group for teens; sending kids to church camp; shut-in ministry; hospital visits; nursing home visits; prayer ministry; food pantry; meals on wheels; community meals; clothing ministry; annual mission trip; etc.
 - *Hopes and Expectations for Your New Pastor*--this could include strengths, general areas of focus for a pastor’s ministry in your church, etc. **Realize this is also something clergy candidates will receive.** Understand, you are not describing the ideal perfect pastor no one could live up to. Also, “Growing your church numbers” is *not* something to include.
 - *Vision for Ministry for Your Church*—this could include your Church mission statement, your primary focus in ministry and/or your church’s vision for ministry now and for the future.
- Print & complete the church registration form before attempting to register on-line. There will be information you will need to look up or obtain.
- Have each committee member read, complete and sign a *Covenant of Confidentiality–Search Committee Member* form.
- Determine which committee members are willing and able to commit to attend the event.
- If a Church Profile hasn’t already been created, create one to share with clergy candidates at the Face to Face event. This is something a resource minister within your ABC Region Ministry can guide you in doing. This will be a snap shot of your community, your church and ministry. Many Church profiles include information about the community the Church is located and serves...a website for the city or town and the county would be a great resource. What are the attractions to living in that area? If the church isn’t located in a major city, what is the closest city? You will also want to include information about your church—it’s history, its current ministries, the leadership structure, the people that make-up the congregation, your search committee, etc. Include pictures—some examples used in the past: places in the community, historical ones for your church, the current church building, the greeters, the sanctuary, a picture of the congregation from the pulpit, the elected leadership, Sunday school class groups, the choir, the youth group, ministries at work, etc. BE CREATIVE, use color. Some churches put their profiles in a report folder or three ring notebook and others bind the pages with a plastic binding comb.