

RESOURCE MINISTERS

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Tools for Transformation

The American Baptist Churches of Indiana and Kentucky are committed to helping congregations pursue health, vitality and congregational transformation for effective 21st century ministry.

We believe a "Transforming Congregation" is one whose people and leaders actively seek to participate with God in discovering and pursuing God's mission in their world.

The ABC/IN-KY Region Staff has developed "hands on" tools to assist congregations seeking renewal in the following ministry areas:

- † Understanding the 21st century ministry Context
- † Vision Casting
- † Congregational Identity
- † Evangelism
- † Discipleship
- † Leadership
- † Spiritual Formation
- † Worship
- † Building Community
- † Understanding Change
- † Conflict in the Congregation

Contact your Resource Minister for more information or assistance with these *Tools for Transformation*

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Region Resource Ministers

**Connecting
Congregations
With
Resources**



Resource Ministers...

- † Aid pastoral search committees
- † Assist in finding good interim leadership
- † Mentor new pastors
- † Arrange for and provide pulpit supply
- † Provide pastoral care to pastors and their families
- † Encourage healthy relationships between minister and congregation
- † Work with the Area leadership team
- † Plan programs and events
- † Provide networking for pastors
- † Resource local churches
- † Consult with churches
- † Help connect churches together in fellowship and relationship
- † Assist churches in working through issues of transformation
- † Mediate church conflict

Pastoral Support

Being a pastor can be a lonely job yet one that is lived out in the fishbowl of the church. In times of transition, family, health problems, or in meeting other needs, the Resource Minister is pastor to pastors. Resource Ministers offer encouragement, networking with other clergy, and serve as a resource person.

Church Ethics

It is an unfortunate fact of church life that ethical issues will need to be faced. Resource Ministers make sure the proper process is followed and work with pastor and church for wholeness and healing.

Training Opportunities

When churches are seeking training in areas such as discipleship, evangelism, leadership, development, communication, church finances, revitalization, etc., resource ministers either provide the training or point the congregation toward the very best training available for their needs.

Church Conflict

When a church is facing indecision over its future, finds friction in the pastor/people relationship, or has other disagreements in the church body, the Resource Minister is there to assist. Church Consultations, strategies for change, and Personal Peacemaking workshops are some of the ways the Resource Minister may be of help.

Resource Minister Role During the Search Process

Resource Ministers are assigned to each of the areas comprising the ABC/IN-KY Region. The Resource Minister is the primary person working with the local church search committees to fill all ministerial staff positions. These same ministers counsel ministerial church leaders seeking a new place of service.

Together, the Resource Ministers function as a team in the search committee assistance process. At monthly staff meetings, the names of available ministers and church positions are discussed. The goal is the best match of candidates and churches through open information sharing. This discovery process expands the number of candidates that can be considered by the search committee.

The Resource Minister also trains the search committee including a self-evaluation and prioritizing ministerial needs. This committee is responsible as to which candidates will be interviewed, and ultimately, who will be presented to the church.



Region Ministry is made possible through your gifts to American Baptist United Mission and the Region Alive Regional Mission Offering